



A Crosswalk of the GRI 13 Sector Standard: Agriculture, Aquaculture and Fishing Sectors 2022 with the Leading Harvest Farmland Management Standard 2020 Program

The Leading Harvest Standard Program 2020 (“LH Standard”) is a third-party audited certification program that provides assurance for the sustainability of farmland management. The LH Standard was designed to harmonize with other sustainability programs and frameworks, such as the GRI Sector Standards, to create more transparency, efficiency, and greater outcomes for agriculture. The following GRI 13 Likely Material topics are from GRI 13: Agriculture, Aquaculture and Fishing Sectors 2022.

Participation in GRI 13 goes a long way to aligning with the LH Standard. 22 out of 26 (85%) of the GRI 13 topics can provide alignment with the LH Standard. Of the 22 topics that are aligned, 19 are generally aligned with the LH Standard while 3 are partially aligned.

GRI 13 Likely Material Topics	General Alignment with LH Standard	Partial Alignment with LH Standard	No Alignment with LH Standard
Topic 13.1 Emissions	LH Standard includes minimizing impacts to air quality and using low-emission technologies		
Topic 13.2 Climate adaptation and resilience	Identifying and adapting to impacts of external factors is part of the LH Standard		
Topic 13.3 Biodiversity	LH Standard has requirements for protecting wildlife habitat, managing ecologically important sites, and maintenance or conservation of native habitats and natural communities		
Topic 13.4 Natural ecosystem conversion	LH Standard has requirements for maintenance or conservation of native habitats and natural communities, as well as avoiding land use conversion and fragmentation		
Topic 13.5 Soil health	Soil health is addressed in the LH Standard, including monitoring characteristics, nutrient management, crop residues, and applying best management practices		
Topic 13.6 Pesticides use	Crop protection, as well as applying and storing protectants, is included in the LH Standard		
Topic 13.7 Water and effluents	LH Standard includes requirements for water withdrawal, conservation, and input application run off		
Topic 13.8 Waste	LH Standard requires resource recovery and best management practices with regard to waste disposal, agriculture chemicals, crop loss, and other materials		
Topic 13.9 Food security		Farmland stewardship is a key component in the LH Standard, requiring balance of economic, social and environmental dimensions of sustainable agriculture	
Topic 13.10 Food safety			How food handling is related to food safety is not addressed in the LH Standard
Topic 13.11 Animal health and welfare			Animal health and welfare is not addressed in the LH Standard
Topic 13.12 Local communities	LH Standard requires economic contributions and engagement with local communities		
Topic 13.13 Land and resource rights	Land tenure rights of local communities and Indigenous Peoples is included in the LH Standard		
Topic 13.14 Rights of indigenous peoples	LH Standard includes requirements for recognizing and respecting the rights of Indigenous Peoples		
Topic 13.15 Non-discrimination and equal opportunity	LH Standard requires a safe and respectful working environment that offers equal opportunity recruitment and occupations		
Topic 13.16 Forced or compulsory labor	LH Standard requires conformance to international conventions on fundamental principles and rights at work		
Topic 13.17 Child labor	LH Standard requires conformance to international conventions on fundamental principles and rights at work		
Topic 13.18 Freedom of association and collective bargaining	LH Standard requires conformance to international conventions on fundamental principles and rights at work		
Topic 13.19 Occupational health and safety	Health, safety, and occupational training are all elements of the LH Standard		
Topic 13.20 Employment practices	LH Standard requires a safe and respectful working environment that offers equal opportunity recruitment and occupations		
Topic 13.21 Living income and living wage	LH Standard requires living wage compensation for all relevant personnel		
Topic 13.22 Economic inclusion	LH Standard includes requirements for economic vitality of local communities		
Topic 13.23 Supply chain traceability			Supply chain traceability is not part of the LH Standard
Topic 13.24 Public policy		LH Standard requires participation in ag research to improve sustainability	
Topic 13.25 Anti-competitive behavior			Anti-competitive behavior is not part of the LH Standard
Topic 13.26 Anti-corruption		LH Standard requires compliance with federal, state and local laws	

